Meriden Employee Value Proposition

(EVP) statement

Working at Meriden School means you will be joining a professional, collaborative, innovative and dedicated team of teachers and support staff who care for the students and who are clever and passionate about their disciplines. With more than 140 permanent teaching staff and 90 permanent support staff, Meriden is a diverse, busy and vibrant professional environment.



MERIDEN
AN ANGLICAN SCHOOL FOR GIRLS

Meriden is a school at the forefront of educational thought, leadership and excellence. Meriden aims to be an engaging place of employment where staff are supported in their professional learning, encouraged to be lifelong learners and inspired and supported to continue to grow and develop professionally.

Meriden has a diverse staff community that has cultivated a friendly, collaborative and encouraging spirit. Staff take pride in making a positive contribution to the School's ethos both inside and outside the classroom.

The girls at Meriden are the teachers' priority. Because the girls are hard-working and respectful, teachers waste very little time on discipline. Classrooms are happy and effective learning spaces.

We provide a range of benefits to support the ongoing wellbeing and development of all our staff. These benefits include:

Professional Learning

— Teacher accreditation support
— Professional learning sessions and support
— NESA registered professional learning provider
— Access to the School's library resources
— Access to outstanding and plentiful teaching resources
— Financial support for additional tertiary qualifications
— Personal laptop for teaching staff
— Class sizes capped at 20 in Pre-Kindergarten, 22 in Kindergarten and 24 in Years 1-12

Financial

— Salary packaging available through preferred suppliers
— Voluntary superannuation contributions and option to nominate your own superannuation fund
— Reduced tuition fees for children of permanent staff
— Maternity Leave – 14 weeks paid leave (as per Enterprise Agreement)

Health and Wellbeing

— Employee Assistance Program (EAP)
— Annual flu vaccinations
— Access to heated outdoor swimming pool and fully-equipped gym
— School Council Gift days (in addition to statutory leave) for support staff
— A Council Grace day when staff attend a camp of two or more nights
— Onsite canteen
— Walking distance to Strathfield station servicing all major Sydney and interstate lines, and access to local bus routes
— Twice weekly exercise classes conducted by the School's Sport Scientist / Performance Coach
— Comfortable staffrooms and classrooms, all airconditioned

Community

— Staff morning teas
— Staff social committee
— Welcome dinner for all new permanent staff
— Invitation to staff Christmas party for all permanent staff
— Book Club

Christian Foundations

— Weekly Chapel service
— Optional staff Bible study group
— Optional Junior School and Senior School staff prayer groups

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